# Mentoring for Leadership Program



### Bobbie Goldman Chairman

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### MENTORING FOR LEADERSHIP



George and Weezie Kirk and Spock Cookies and Milk

Some of the best things in life come in pairs. Mentors and mentees can be added to the list.

These partnerships can be loving like the Jeffersons, productive like on the Enterprise, and fun like cookies and milk.

Most importantly, they are necessary for the longevity of our auxiliary.





#### As Mentoring for Leadership chairperson, you get to play matchmaker. New members are a good place to start.

National Mentoring for Leadership Ambassador, Francine Cornish wants us to engage with new members after they have been installed. These are her suggestions.

- Creating a welcoming atmosphere at meetings and activities
- Showing an genuine interest in members
- Closely listening to what they are saying
- Recognizing their strengths and interests in order to match them with Auxiliary leadership goals.

Here are some ideas to get your thoughts moving.

- Make a "special" chair for new members at meetings by draping some spare bolts of cloth across the back.
- Recognize when new members attend meetings after their installation.
- Call new members in between meetings just to chat and touch base.

Example: Yingling-Ridgely VFWA 7472 awarded a new member a "master's degree in eagerness" for her willingness to run for office. It was just a printed-out certificate with a candy bar but it was fun and it meant a lot to the new member.

Question and Answer Time.

- 1. Who will be a new member's phone friend?
- 2. What fun way will you come up with to recognize new members so they continue to contribute?
- 3. How will you support and recognize a mentor/mentee partnership?

## New members are one half of the partnership. Let's talk about the other half.

Start with the officers who have been in their position the longest and suggest an assistant for them to guide. Don't frame it as training their replacement because they still have so much to offer.

Think about ways to support the partnerships once they start.

*Example:* Vote to pay for food and drinks in the canteen for the mentor and mentee <u>if</u> they are together. Or have a little Newlywed Game style Q&A amongst the pairs.

Revisit the partnership at election time to talk about how the mentee would feel about running for office.

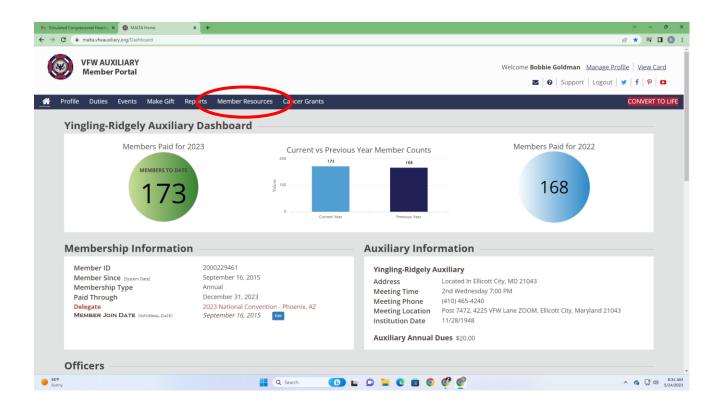
#### I want to know three things from your auxiliary each month

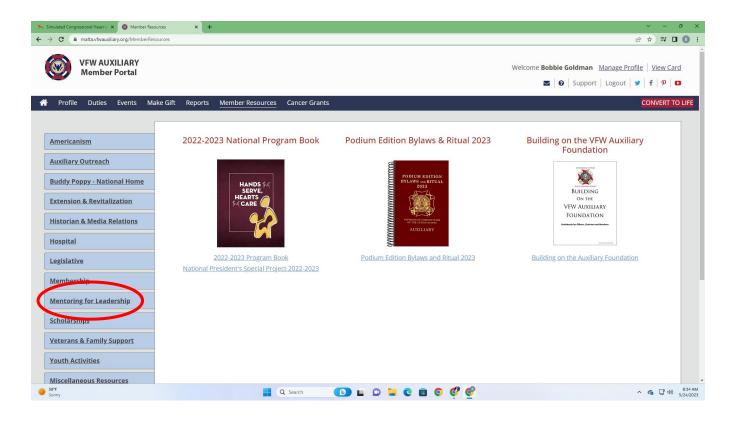
- 1. How have you engaged with newer members each month?
- 2. How many mentoring partnerships are ongoing?
- 3. How have you supported those partnerships?

## On-line resources

You should visit the Mentoring for Leadership section of Malta and for extra information and help. Here's how.

- Sign into Malta using your membership number. <u>https://malta.vfwauxiliary.org/</u> From the dark blue bar across the cop, choose "member resources"
- 2. The ninth choice down on the left is Mentoring for Leadership. (See pictures)





Be a Veteran's P.A.L.	2023 - 202 Bobbi Goldman, E 8556 Tr Ellicott	g for Leadership 24 Report Form Department Chairperso rail View Drive City, MD 21043 bg68ec@gmail.com	on	
Auxiliary Distric	t Month	Chairman		
		То		
This month - Hours	_ Projects Cost \$	Mileage		Volunteers #
Did your Auxiliary utilize any of the Mentoring for Leadership material/resources available in MALTA Member Resources?				
			Yes	No
Did your auxiliary educate members on the National Membership for Leadership Program Awards?				
			Yes	No
How many of your members have stepped up to the role of mentor? #				
Did your auxiliary hold a specia	I recognition for their me	ntors?	Yes	No
How is your Auxiliary mentoring new members? Briefly explain:				